

What is a Transition Team?

A **Transition Team** is comprised of respected leaders and stakeholders from a college or division to support the reorganization of responsibilities that will be impacted by SET.



How will Transition Team Members be Chosen?

Deans and division leaders will select transition team members in November.

Why do we Need a SET Transition Team?

Transition Teams collaborate with colleges and divisions identify the impacts of the new operating model and brainstorm potential solutions for reorganizing staff responsibilities. The focus will be on:

- Accounting for departmental responsibilities that may be left behind by staff who are taking new SET positions;
- Accounting for the newly created capacity of staff remaining in departments, whose current HR and finance responsibilities will be fulfilled by the new SET HR and finance teams.

Staff selected for Specialized SET Role



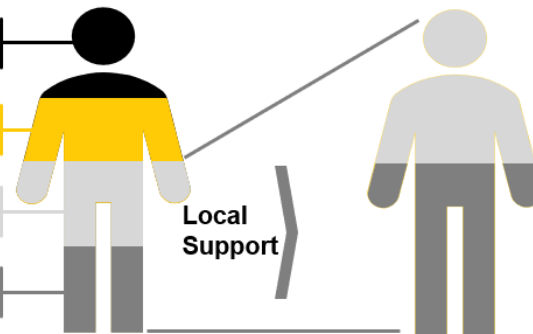
Specialized Role

Specialize in HR, Finance, Payroll, Procurement or Unit-Based Post-Award

HR & financial activity moves to SET roles

Finance & Procurement
Human Resources
Academic Support
Administrative Assistance

Staff remaining in the department



Local Support

Take on other responsibilities to replace HR and finance activity



Transition Teams will help guide staff through upcoming changes.