

# **Knight Vision Program Organization**



Updated as of 1/26/2022

# Knight Vision Roles

## Workday Implementation Leads

- Coordinate with SI Partner Engagement Manager and Workstream Leads to plan and manage Workday implementation activities required to meet milestones and deadlines
- Coordinate interactions with Workday Delivery Assurance representative
- Align activities across Workstreams to ensure dependencies and intersections are identified
- Manage and escalate risks and issues related to Workday implementation
- Collaborate with Knight Vision Program Manager to track activities and report Workday implementation progress, risks, etc.

## Workstream Leads

- Provides day-to-day oversight of Functional Leads, Subject Matter Experts, and all other Workstream resources
- Coordinates with respective SI Partner Tower Lead and other Workstream Leads as required
- Tracks progress toward key milestones and deadlines
- Coordinates escalation of risks and key decisions to decision-making bodies

## Functional Leads

- Coordinates day-to-day activities of functional area resources and activities
- Provides knowledge of current business processes and systems
- Identifies data and system requirements to support future state business processes
- Creates process workflows and detail specifications for UCF IT
- Completes system configurations based on input from Subject Matter Experts
- Supports communications, change management, and training efforts

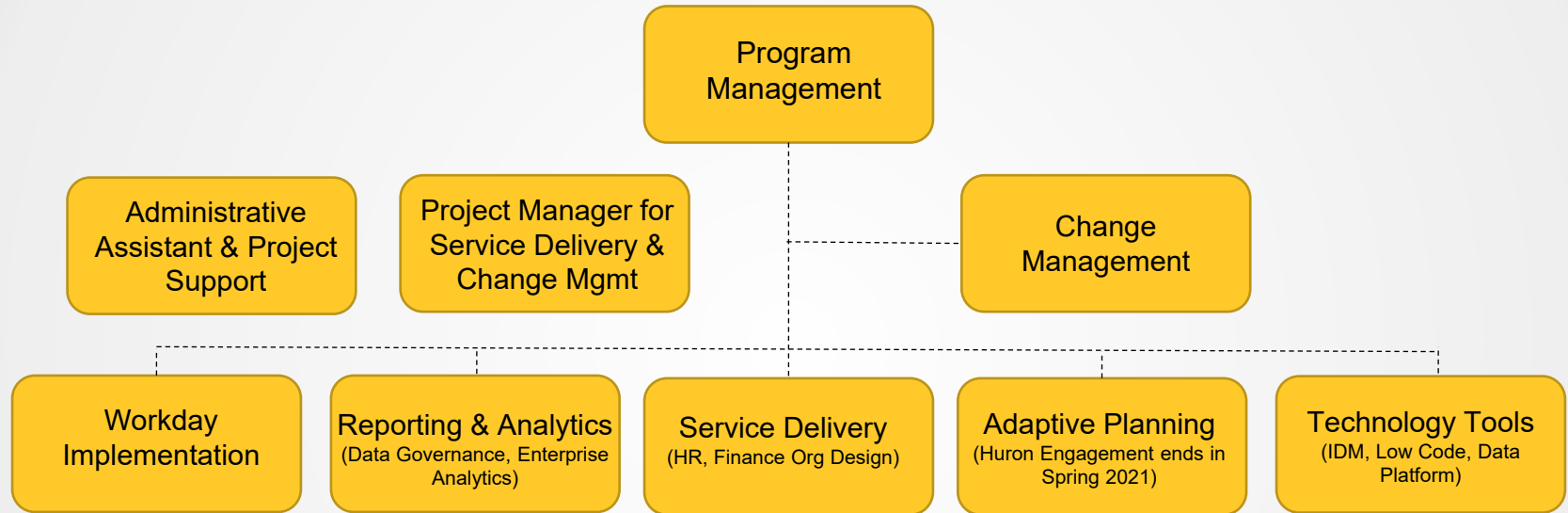
## Functional Analysts & Developers

- Provides knowledge and analysis related to processes and systems
- Identifies data and system requirements to support future state business processes
- Creates process workflows and detail specifications as required by role
- Completes system configurations based on input from Leads and Subject Matter Experts
- Supports communications, change management, and training efforts
- Depending on specific role, may develop, test, or validate reports, integrations, system retrofits and/or data conversions

## Subject Matter Experts

- Part-time roles contributing to the project as needed based on subject matter expertise
- Provides knowledge of current business processes and systems
- Identifies data and system requirements to support future state business processes
- Supports definition of test scenarios and validation of converted data
- Supports communications, change management, and training efforts
- Reviews and provides feedback and sign-off for deliverables specific to functional business area

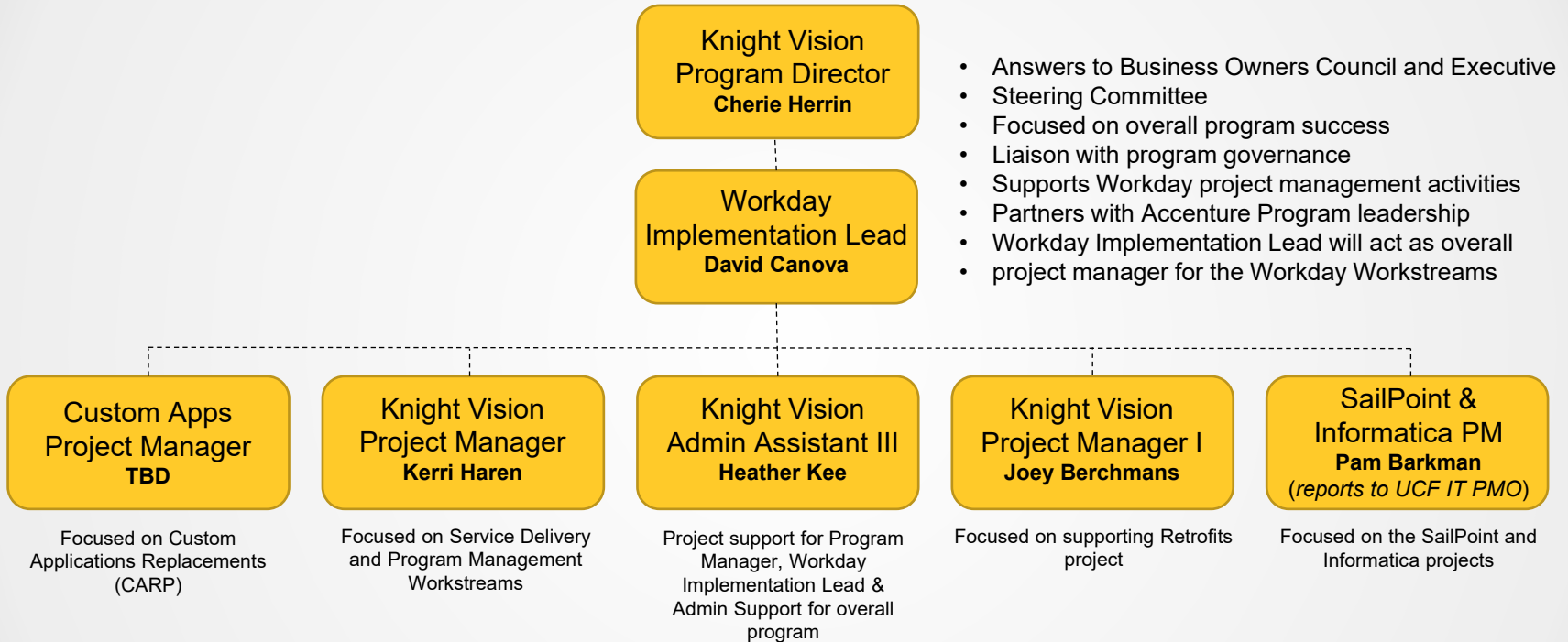
# Knight Vision Program Structure



## Considerations:

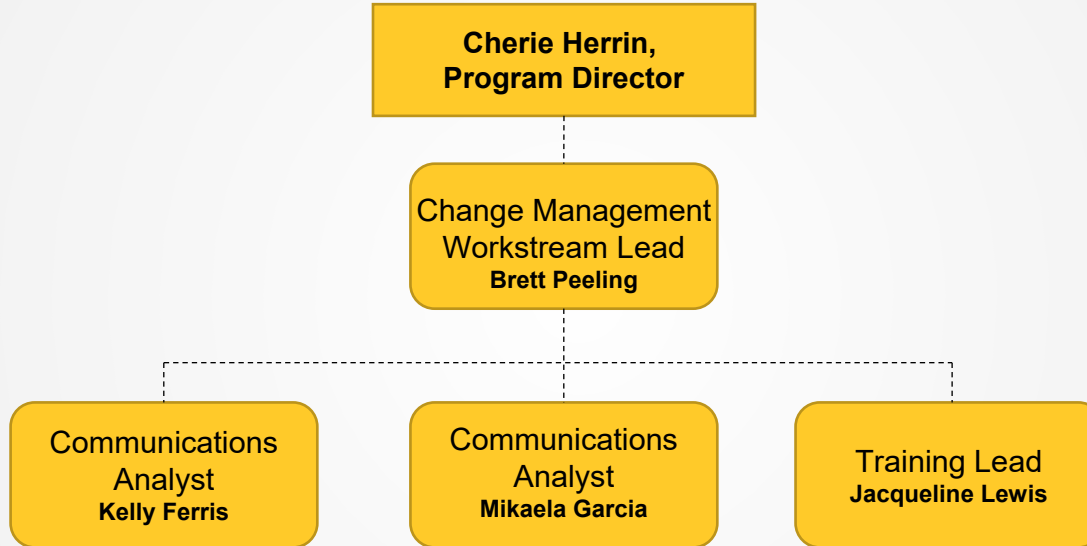
- Workstream Leads keep reporting to home departments – their managers must agree to respect their dedication to the project.
- Functional Leads (listed as “Lead”) report to Workstream leads. Analysts and developers report to Workstream Lead or Functional Lead as needed.
- Direction comes from the project which influences performance evaluations.
- Roles are full-time unless indicated with (0.5).
- Resources at 0.5 allocation will be performing their current non-project roles the other half of the time.
- Service Delivery, Adaptive Planning and Technology Tools projects do not yet have dedicated roles/resources identified in this org chart.

# Program Management Team

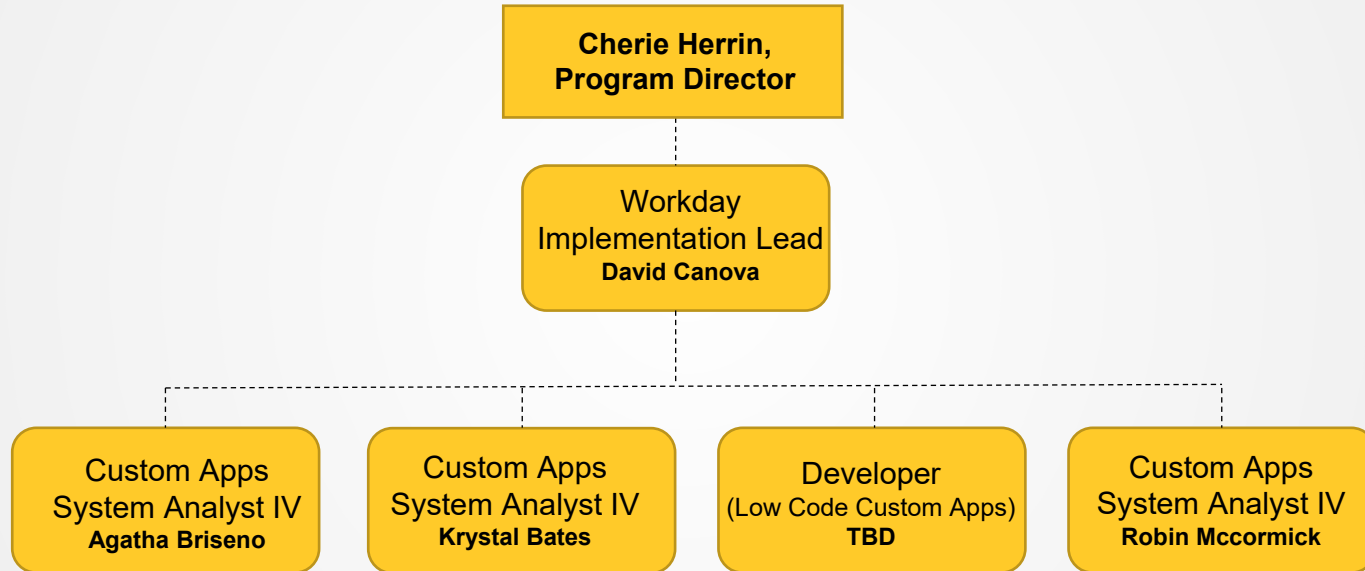


# Change Management Team

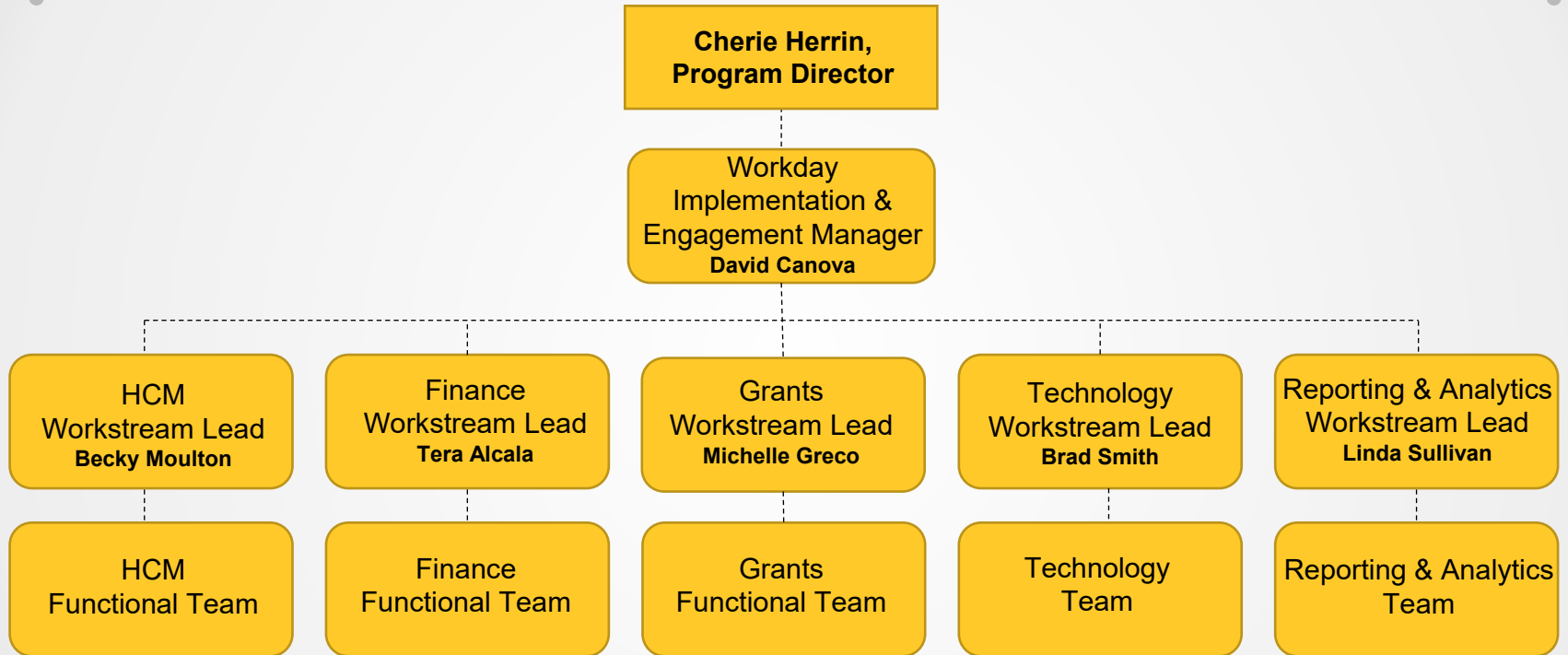
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# Custom Applications Replacement for PeopleSoft (CARP)

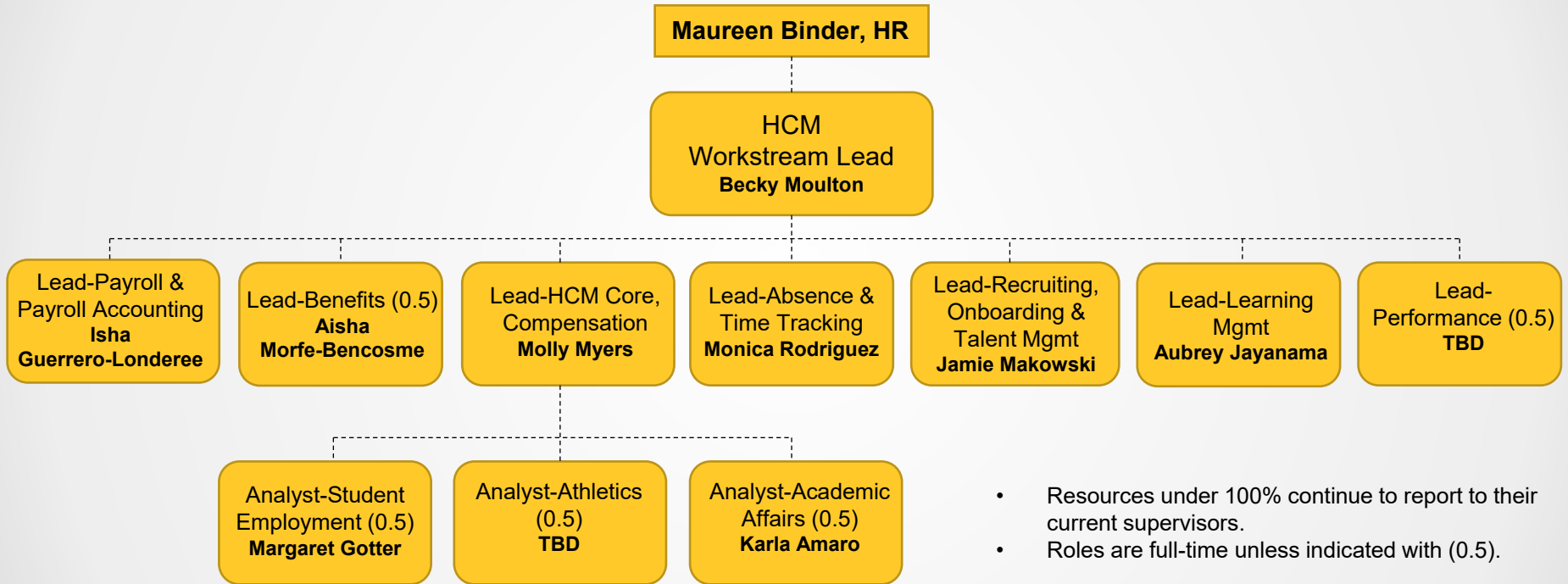


# Workday Implementation Team



- Workday Implementation & Workstream Leads report to their home departments; Functional Leads and Analysts report to their respective Workstream Leads.
- Significant collaboration is expected among all Workday leads and with the teams leading other areas of the Knight Vision program (reporting, technical tools, service delivery, change management, etc.)

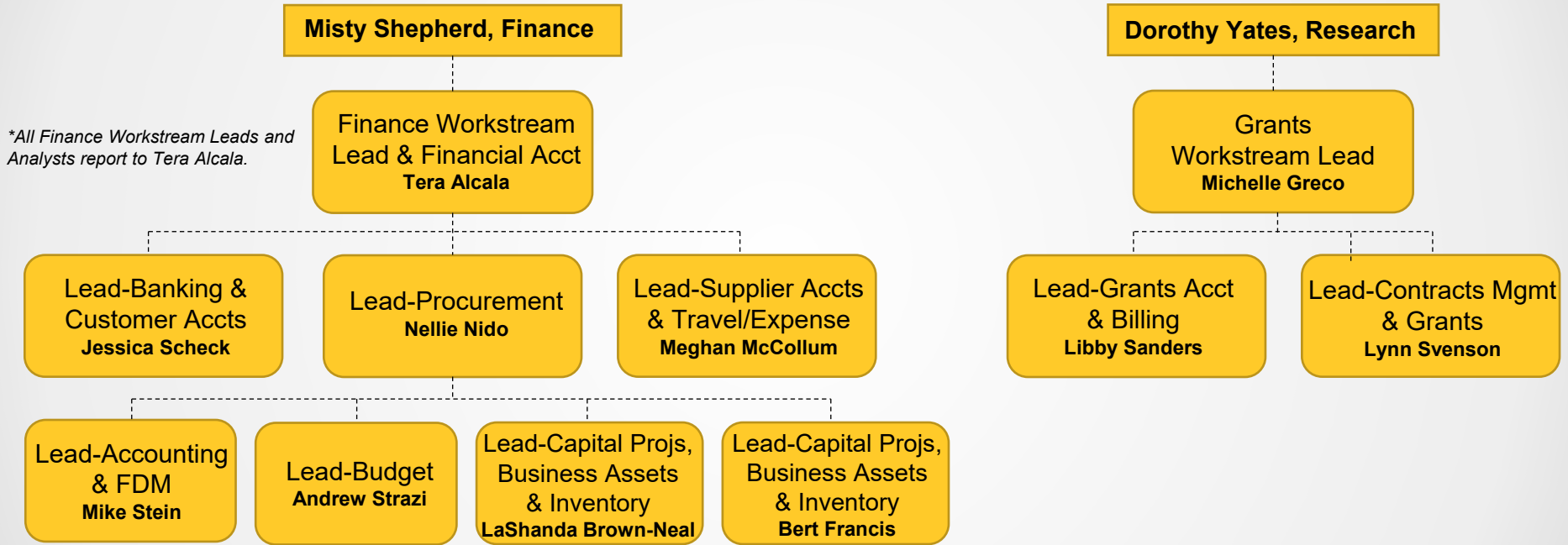
# Human Resources Workstream



- Resources under 100% continue to report to their current supervisors.
- Roles are full-time unless indicated with (0.5).

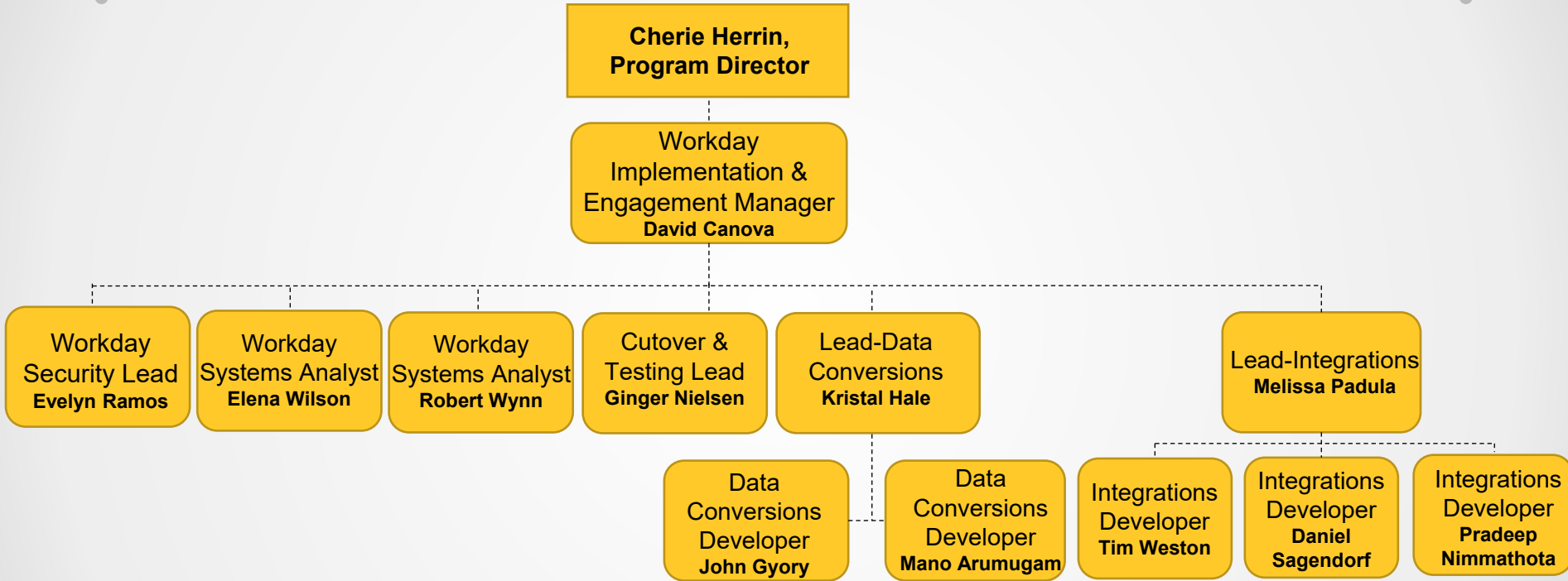


# Finance & Research Workstream



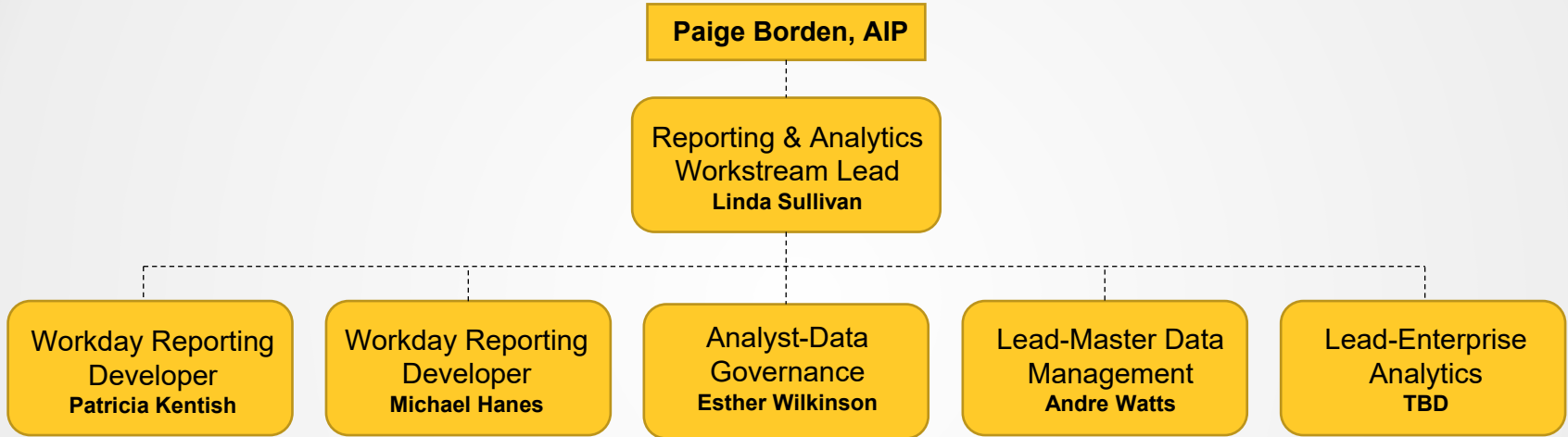
Grants, Contracts and Finance functions have overlapping processes and dependencies requiring strong collaboration.  
Resources under 100% continue to report to their current supervisors.  
Roles are full-time unless indicated with (0.5).

# Technology Workstream



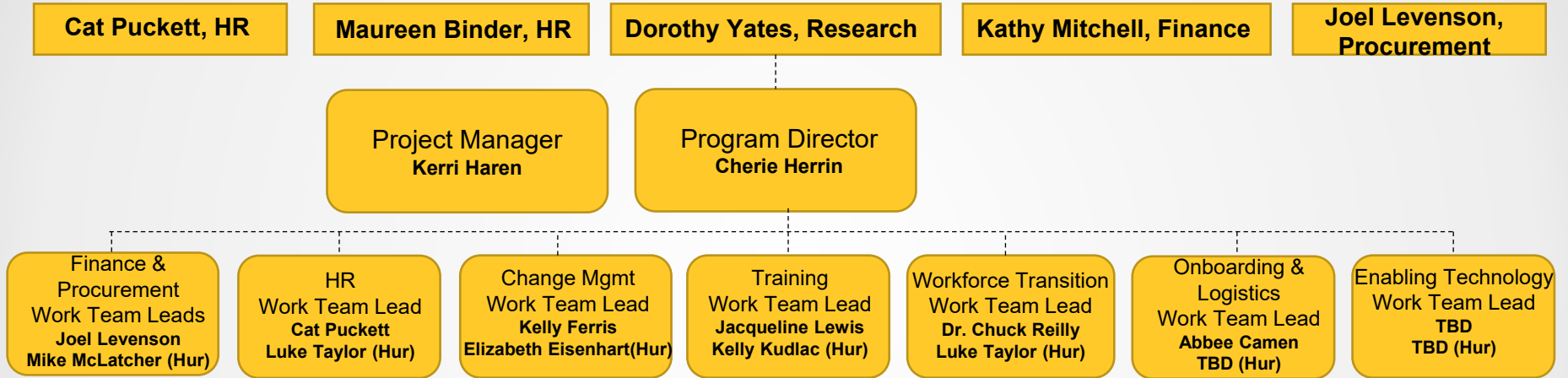
- Resources under 100% continue to report to their current supervisors.
- Roles are full-time unless indicated with (0.5).
- Technology Workstream team members work closely with all other workstreams.

# Reporting & Analytics Workstream



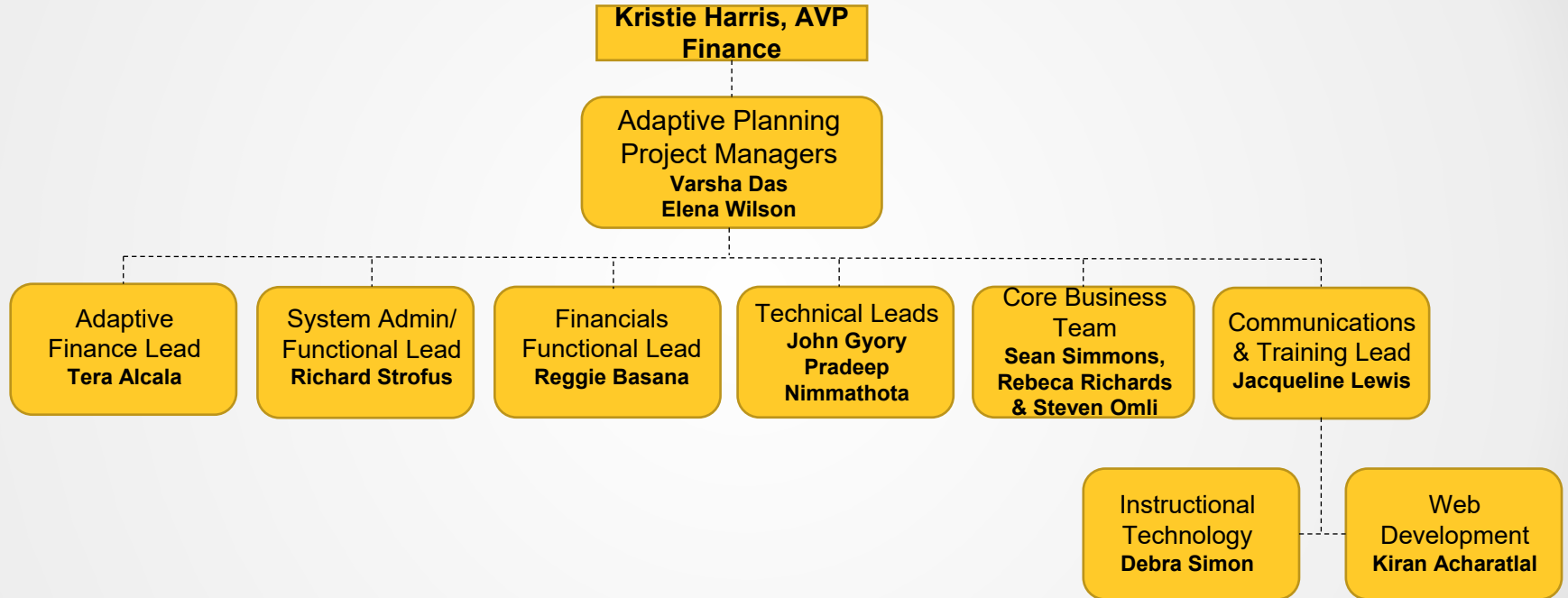
Reporting & Analytics team members will have extensive collaboration with the Technology, HCM and Finance workstreams.

# Service Enhancement Transformation Workstream



SET team members will have extensive collaboration with the HCM and Finance workstreams.

# Adaptive Planning Phase I Project Team



Note: The personnel above are temporarily assigned to these Adaptive Planning project roles as needed through Spring 2021.