



## MYTH

I don't use PeopleSoft, so Knight Vision won't affect me!

## FACT

Knight Vision will affect every individual that forms part of the UCF community. If you never used PeopleSoft, you will still be impacted by Knight Vision and will utilize Workday, the new ERP.

## MYTH

Knight Vision = Workday only

## FACT

Knight Vision is a campus-wide program that transforms the way UCF works through state-of-the-art technologies as well as streamlined business processes. The scope of this program consists of not only Workday, a system that will replace UCF Financials and PeopleSoft HR systems, but five other individual elements including Reporting & Analytics, Custom Application Replacements for PeopleSoft (CARP), Enterprise Standard Tools, Service Enhancement Transformation (SET) and Adaptive Planning.

## MYTH

Everyone will have to learn how to use Workday on their own.

## FACT

The Knight Vision program team is committed to supporting transparency with the UCF community through various communication and training efforts. Some events will include open forums, community demo sessions, communication network meetings and training opportunities. In addition, our Service Enhancement Transformation (SET) will enable key services to be implemented across the university in order to enhance service quality, transparency, effectiveness and efficiency.

## MYTH

All UCF and UCFAA employees will need to clock-in/-out with Workday.

## FACT

Fair Labor Standards Act (FLSA) non-exempt employees (typically OPS, USPS, students) will have to use the check-in and check-out feature on Workday. However, FLSA exempt employees (employees who do not receive overtime pay) would only use the Workday application to report time off requests (ex: annual leave).

## MYTH

Workday will only be accessible from a UCF desktop computer.

## FACT

You can access Workday and all of its services from any device. This includes mobile devices (iPhone and Android), tablets, laptops and desktops. You will be able to access your payslips, create travel expense reports, request time off and much more from these devices.

## MYTH

The only way I can ask questions and provide feedback about Knight Vision is by emailing [knightvision@ucf.edu](mailto:knightvision@ucf.edu).

## FACT

The Knight Vision program team provides a variety of ways for individuals to engage and ask questions. Knight Vision virtual events are an excellent way for community members to ask questions via the chat function or live. We also encourage the use of our ongoing feedback survey found at the bottom of the Knight Vision website. The community can also relay questions, concerns or feedback to members of the Campus Community Advisory Group (CCAG) or CCAG Communication Network. For more information on CCAG, visit the "About" tab on the website.

## MYTH

Workday is going to store and track all my private information.

## FACT

Workday follows the guidelines set forth by Apple and the World Wide Web Consortium (WC3) to prevent data from being stored on any device - both through the native applications and the browser! Only simple values that facilitate reconnecting to the correct destination are stored - such as connection URL and username.

## MYTH

My compensation will change under the SET model.

## FACT

Most staff will find their salary unchanged by SET. The focus is on realigning staff, not promoting or demoting individuals. Salary changes will only occur if a person selected is below the minimum of the new position, or they voluntarily accept a demotion.