

**Knight Vision** 

Our Workday Training Catalog serves as a repository of all job aids and video demos created to assist end-user navigation in Workday. Although all training materials are viewable from this catalog, end-user functionality in Workday is based on security roles determined by job roles and responsibilities.

All webcourses will be released on the same date as their Workday categories. See course codes in catalog below and register in MyUCF.

#### Workday is now live as of July 1, 2022.

All job aids and video demos have been placed in Workday as "Help Articles" and are accessible using the Help application or Workday search box.

#### Getting Started in Workday (By Role)

#### a. All UCF Employees (Employee Self-Service)

| Category Name  | Category Description   | Included Business<br>Process Tasks  | Estimated Duration |
|--|--|---|--------------------|
| Workday Essentials<br>(Getting Started)<br><u>Register for WDY100 -</u><br><u>"Workday Essentials"</u><br><u>webcourse option.</u> | Materials review<br>employee self-service<br>functionality in Workday,<br>which includes a basic<br>overview of the Workday<br>system.   | Use Tools and Navigation<br>Workday Search<br>Use Your Inbox<br>Set Up Account<br>Preferences<br>Installing Workday Mobile<br>Identify Your Place in the<br>Organization<br>Workday Accessibility<br>Notification Preferences | 30 mins.           |
| Workday Pay & Absence  | Materials review<br>navigation of the Pay<br>Application, including how<br>to change W-4 withholding<br>elections, manage payroll<br>options, how to request<br>time off and view/print<br>paystubs. | Change W-4 Withholding<br>Elections<br>Manage Payroll Options<br>Manage Your Time Off   | 10 mins.           |
| Workday Learning   | Materials review how to<br>enroll in a course and<br>manage course<br>enrollment from the<br>Learning application.   | Enroll and Drop a Course  | 5 mins.            |

#### b. All Non-Exempt Employees

| Category Name                           | Category Description   | Included Business<br>Process Tasks  | Estimated Duration |
|---|--|---|--------------------|
| Workday Essentials<br>(Getting Started) | Materials review<br>employee self-service<br>functionality in Workday,<br>which includes a basic | Use Tools and Navigation<br>Workday Search<br>Use Your Inbox<br>Set Up Account<br>Preferences | 30 mins.           |



| Register Now for WDY100<br>- "Workday Essentials"<br>webcourse option. | overview of the Workday<br>system.   | Installing Workday Mobile<br>Identify Your Place in the<br>Organization<br>Workday Accessibility<br>Notification Preferences |          |
|--|--|--|----------|
| Workday Time Tracking<br>(Clock In/Clock Out)                          | Materials review the Time<br>Application, enter time,<br>submit time and mobile<br>time entry.   | Enter Time Worked<br>How to Manage your Time   | 5 mins.  |
| Workday Pay & Absence  | Materials review<br>navigation of the Pay<br>Application, including how<br>to change W-4 withholding<br>elections, manage payroll<br>options, how to request<br>time off and view/print<br>paystubs. | Change W-4 Withholding<br>Elections<br>Manage Payroll Options<br>Manage Your Time Off  | 10 mins. |
| Workday Learning   | Materials review how to<br>enroll in a course and<br>manage course<br>enrollment from the<br>Learning application.   | Enroll and Drop a Course   | 5 mins.  |

## c. All Managers & Supervisors

| Category Name  | Category Description   | Included Business<br>Process Tasks  | Estimated Duration |
|--|--|---|--------------------|
| Workday Essentials<br>(Getting Started)<br><u>Register Now for WDY100</u><br><u>- "Workday Essentials"</u><br><u>webcourse option.</u> | Materials review<br>employee self-service<br>functionality in Workday,<br>which includes a basic<br>overview of the Workday<br>system.   | Use Tools and Navigation<br>Workday Search<br>Use Your Inbox<br>Set Up Account<br>Preferences<br>Installing Workday Mobile<br>Identify Your Place in the<br>Organization<br>Workday Accessibility<br>Notification Preferences | 30 mins.           |
| Workday for Managers<br><u>Register Now for</u><br><u>WDY101 - "Workday for</u><br><u>Managers" webcourse</u><br><u>option.</u>        | Materials review additional<br>navigational tools for<br>managers.   | Additional Navigation for<br>Managers<br>Use Dashboards<br>Start a Job Requisition for<br>Employees<br>View Team Compensation<br>Manage Team's Time<br>Manage Team's Absence<br>Delegate Tasks                                | 20 mins.           |
| Workday Pay & Absence  | Materials review how to<br>navigate the Pay<br>Application, including how<br>to change W-4 withholding<br>elections, manage payroll<br>options, how to request<br>time off and view/print<br>paystubs. | Change W-4 Withholding<br>Elections<br>Manage Payroll Options<br>Manage Your Time Off   | 10 mins.           |
| Workday Learning   | Materials review how to<br>enroll in a course and<br>manage course   | Enroll and Drop a Course  | 5 mins.            |



|  | enrollment from the   |  |
|--|-----------------------|--|
|  | Learning application. |  |

#### d. Faculty

| Category Name  | Category Description   | Included Business<br>Process Tasks  | Estimated Duration |
|--|--|---|--------------------|
| Workday Academic Affairs<br>- General Academic Self-<br>Service  | Materials review how to<br>navigate academic<br>appointment profile and<br>review/sign faculty<br>agreements.  | Navigate Academic Appt<br>Profile<br>Review/Sign Faculty<br>Agreements  | 10 mins.           |
| Workday Essentials<br>(Getting Started)<br><u>Register Now for WDY100</u><br><u>- "Workday Essentials"</u><br><u>webcourse option.</u> | Materials review<br>employee self-service<br>functionality in Workday,<br>which includes a basic<br>overview of the Workday<br>system.   | Use Tools and Navigation<br>Workday Search<br>Use Your Inbox<br>Set Up Account<br>Preferences<br>Installing Workday Mobile<br>Identify Your Place in the<br>Organization<br>Workday Accessibility<br>Notification Preferences | 30 mins.           |
| Workday Pay & Absence  | Materials review how to<br>navigate the Pay<br>Application, including how<br>to change W-4 withholding<br>elections, manage payroll<br>options, how to request<br>time off and view/print<br>paystubs. | Change W-4 Withholding<br>Elections<br>Manage Payroll Options<br>Manage Your Time Off   | 10 mins.           |
| Workday Learning   | Materials review how to<br>navigate the Learning<br>application, include how to<br>enroll and drop a course.   | Enroll and Drop a Course  | 5 mins.            |

## Specialty Areas in Workday

#### a. Academic Affairs

| Category Name                     | Category Description  | Included Business<br>Process Tasks   | Estimated Duration |
|-----------------------------------|---|--|--------------------|
| General Academic Self-<br>Service | Materials review how to<br>navigate academic<br>appointment profile and<br>review/sign faculty<br>agreements. | Navigate Academic Appt<br>Profile<br>Review/Sign Faculty<br>Agreements         | 10 mins.           |
| Academic Info<br>Management       | Materials review how to<br>manage (edit) academic<br>appointment information<br>within Workday.               | Manage Academic Appts<br>Manage Professorships<br>Manage Academic<br>Dashboard | 20 mins.           |



## b. Reporting Basics

| Category Name    | Category Description   | Included Business<br>Process Tasks                                | Estimated Duration |
|------------------|--|---|--------------------|
| Reporting Basics | Materials review how to<br>access, generate and<br>manage reports in<br>Workday. | Generate Reports<br>Access Dashboards<br>View a Report in Workday | 10 mins            |

#### c. Finance

| Category Name   | Category Description  | Included Business<br>Process Tasks  | Estimated Duration |
|---|---|---|--------------------|
| Accounting Basics Register Now for WDY200 - "Finance Accounting Basics" webcourse option. | Materials review the<br>Foundation Data Model<br>works and accounting<br>basics in Workday.   | About the Foundation<br>Data Model<br>Create Accounting<br>Journals<br>Create Accounting<br>Adjustments<br>How to Check Budget in<br>Workday<br>Create Asset Request<br>Create Payroll Accounting<br>Adjustments<br>Import Accounting EIB<br>Journal into Workday | 35 mins.           |
| Banking & Settlements   | Materials review banking<br>payments, transactions,<br>settlements and cash<br>forecast reports.                                      | Manage Ad Hoc Banking<br>Transactions<br>Bank Account<br>Reconciliation Processing<br>Manage Ad Hoc<br>Payments<br>ACH Payment Returns<br>Escheatable Payment<br>Manage Payment<br>Settlement   | 45 mins.           |
| Customer Accounts   | Materials review how to<br>manage customer<br>accounts including<br>invoices, sales and<br>payments and internal<br>service delivery. | Manage Cash Sales<br>Manage Customer<br>Invoices & Payments<br>Customer Overpayment<br>Manage Internal Service<br>Provider<br>Create Internal Service<br>Delivery<br>Record a Cash Sale   | 40 mins.           |
| Customer Contracts  | Materials review how to<br>manage customer<br>contracts including<br>creating, amending and<br>billing.                               | Manage Customer<br>Contracts & Billing<br>Schedules   | 30 mins            |
| Budgets   | Materials review creating<br>position budgets including<br>compensation, fringe and<br>reporting.                                     | Create & Amend Position<br>Budgets  | 35 mins            |



#### d. Procurement

| Category Name  | Category Description   | Included Business   | Estimated Duration |
|--|--|---|--------------------|
|  |  | Process Tasks   |                    |
| General Procurement<br><u>Register Now for</u>         | Material reviews basic<br>procurement functionality<br>in Workday.   | Create and Manage<br>Purchase Requisitions<br>Create and Manage<br>Receipts   | 20 mins            |
| WDY201 - "General<br>Procurement"<br>webcourse option. |  | Verify Procurement Card<br>Transactions<br>Create a Supplier Invoice<br>Request   |                    |
| Procurement<br>Management                              | Materials review how to<br>manage purchase orders,<br>changes to purchase<br>requisitions and receipt<br>accruals. | Manage Purchase<br>Requisitions<br>Manage Purchase Orders<br>Manage Change Orders<br>Approve Purchase<br>Requisitions<br>Manage Supplier<br>Contracts   | 25 mins.           |
| Suppliers  | Materials review how to<br>create suppliers and<br>manage supplier<br>information in Workday.                      | Prospective Supplier<br>Portal<br>Create Remit-To/Order-<br>From Connections<br>Create Supplier Change<br>Approve Suppliers<br>Submitted via Create<br>Supplier Request   | 45 mins            |
| Supplier Accounts                                      | Materials review how to<br>create and manage<br>payments to suppliers<br>(supplier invoices) in<br>Workday.        | Create/Manage Supplier<br>Invoices<br>Supplier Invoice<br>Adjustments<br>NRA Supplier Paid with an<br>Expense Card<br>Review/Approve Supplier<br>Invoice Request<br>Supplier Invoice with Self-<br>Assessed Tax | 45 mins            |

#### e. Expenses

| Category Name  | Category Description  | Included Business<br>Process Tasks  | Estimated Duration |
|--|---|---|--------------------|
| Expenses Basics <u>Register Now for WDY202</u> <u>- "Expenses in Workday"</u> <u>webcourse option.</u> | Materials review how to<br>request approval and seek<br>reimbursement for travel<br>in Workday. | Create a Spend<br>Authorization<br>Create an Expense<br>Report<br>Enter and Submit<br>Expense Report – Mobile<br>Group Travel Spend<br>Authorization<br>Changing a Spend<br>Authorization | 25 mins            |
| Managing Expenses  | Materials review how to<br>manage expense reports<br>and spend authorizations<br>in Workday.    | Manage Expenses and<br>Spend Authorizations<br>Create Petty Cash<br>Accounts  | 30 mins.           |



|                                 |  | Review/Approve Spend<br>Authorizations & Expense<br>Reports  |          |
|---------------------------------|--|--|----------|
| Expenses in Business<br>Centers | Materials review how to<br>prepare expense reports<br>and spend authorizations<br>on behalf of others. These<br>functions will be<br>performed by individuals<br>in the Finance Business<br>Centers and kNEXT. | Create Expense Report<br>on Behalf of Worker<br>Create Expense Report<br>on Behalf of a Non-<br>Worker<br>Create Spend<br>Authorization Behalf of a<br>Worker<br>Create Spend<br>Authorization on Behalf of<br>a Non-Worker<br>Create Supplier Invoice<br>for NRA Student<br>Create Supplier Invoice<br>for NRA Supplier<br>NRA Supplier Paid with an<br>Expense Card<br>Return Cash Advance | 40 mins. |

# f. Recruiting, Hiring & Onboarding

| Category Name       | Category Description       | Included Business                                | Estimated Duration |
|---------------------|----------------------------|--|--------------------|
|                     |                            | Process Tasks                                    |                    |
|                     |                            | Create a Position                                |                    |
|                     |                            | Create and Manage Job                            |                    |
| Recruiting          | Materials review how to    | Requisitions                                     | 45 mins            |
|                     | navigate recruitment tasks | Manage Candidates                                |                    |
|                     | in Workday.                | Schedule Candidate                               |                    |
|                     |                            | Interviews                                       |                    |
|                     |                            | Creating Supplemental                            |                    |
|                     |                            | Questionnaires                                   |                    |
|                     |                            | Job Requisition Approval &                       |                    |
|                     |                            | Post Job   |                    |
|                     |                            | Student Employment Job                           |                    |
|                     |                            | Requisition Approval & Post                      |                    |
|                     |                            | Job  |                    |
|                     |                            | Contract Contingent Worker                       |                    |
|                     |                            | Direct Hire an Employee –                        |                    |
|                     |                            | Hourly Student                                   |                    |
| Hiring & Onboarding | Materials review hiring    | Direct Hire an Employee –                        | 4 <b>-</b> -       |
|                     | management and             | Adjuncts   | 45 mins.           |
|                     | onboarding tasks in        | Direct Hire an Employee –                        |                    |
|                     | Workday.                   | Graduate Assistantship                           |                    |
|                     |                            | Direct Hire an Employee –<br>Resident Assistants |                    |
|                     |                            | Direct Hire an Employee –                        |                    |
|                     |                            | Federal Workstudy                                |                    |
|                     |                            | Student  |                    |
|                     |                            | Add Additional Job –                             |                    |
|                     |                            | Adjuncts/GAs                                     |                    |
|                     |                            | Add Additional Job – OPS                         |                    |
|                     |                            | Hourly Student                                   |                    |
|                     |                            | Add Additional Job – Dual                        |                    |
|                     |                            | Compensation                                     |                    |
|                     |                            | Review Onboarding                                |                    |
|                     |                            | Summary Status                                   |                    |



| Complete Background  |
|----------------------|
| Check                |
| Complete Foreign     |
| Influence Check      |
| Complete I-9 Form    |
| Direct Hire - PageUp |
| Candidate            |

## g. Staffing & Compensation

| Category Name   | Category Description      | Included Business             | Estimated Duration |
|-----------------|---------------------------|-------------------------------|--------------------|
|                 |                           | Process Tasks                 |                    |
|                 |                           | End Job – Multiple Jobs       |                    |
|                 | Materials review how to   | End Job – One Job             | 50 mins            |
| Staffing Basics | manage basic staffing     | Manage Employee Job           |                    |
|                 | functionality in Workday. | Changes                       |                    |
|                 |                           | Manage Contingent             |                    |
|                 |                           | Worker Job Changes            |                    |
|                 |                           | Manage Probation Period       |                    |
|                 |                           | Job Change – Job Details      |                    |
|                 |                           | Direct Hire and Employee      |                    |
|                 |                           | – Resident Assistant          |                    |
|                 |                           | Job Change – Renew            |                    |
|                 |                           | Post-Doc Appt (USPS)          |                    |
|                 | Materials review how to   | Manage Team                   |                    |
|                 | manage the                | Compensation                  |                    |
| Compensation    | Compensation application  | Manage Period Activity        | 55 mins.           |
|                 | in Workday.               | Pay – Summer 9-month          |                    |
|                 |                           | faculty                       |                    |
|                 |                           | Pay Rate Change – Line        |                    |
|                 |                           | Employee                      |                    |
|                 |                           | Pay Rate Change – OPS         |                    |
|                 |                           | Hourly Employee               |                    |
|                 |                           | Pay Rate Change –             |                    |
|                 |                           | Temporary Increase            |                    |
|                 |                           | Default Compensation          |                    |
|                 |                           | Change<br>Deriod Activity Day |                    |
|                 |                           | Period Activity Pay           |                    |

#### h. Grants

| Category Name                                       | Category Description   | Included Business<br>Process Tasks   | Estimated Duration |
|---|--|--|--------------------|
| Grants Management -<br>Accounting & Billing         | Materials review how to<br>draw funds using<br>processing award costs at<br>settlement.  | Reprocess Award Costs<br>Processing<br>Create a Manual Invoice<br>for Grants<br>Manage Letter Credit of<br>Draw  | 25 mins.           |
| Grants Management -<br>Awards Setup &<br>Amendments | Materials review how to<br>create awards with<br>business rules, terms and<br>conditions, creating award<br>billing schedules. | Complete Award Setup in<br>Workday<br>Create Billing Schedule-<br>Cost Reimbursements<br>Create Billing Schedule-<br>Fixed Amounts<br>Add a Grant to a Billing<br>Schedule | 40 mins            |



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# Workday Training Catalog

| Grants Management -<br>Creating Sponsors and<br>Contacts | Materials review how to<br>create sponsors and<br>contracts. | Create Sponsors &<br>Contracts | 35 mins |
|--|--|--------------------------------|---------|
|--|--|--------------------------------|---------|