

Keep up to date by visiting our website! knightvision.it.ucf.edu



Have a question or feedback? Email: knightvision@ucf.edu

Subscribe to our monthly newsletter to stay up to date!



https://tinvurl.com/KnightVisionNewsletter

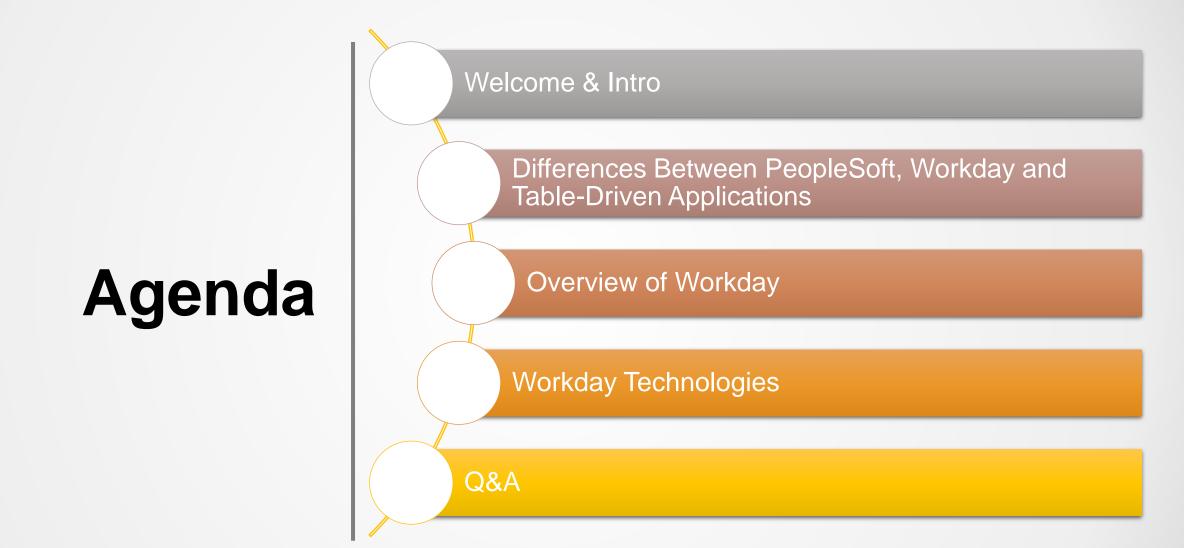


# **Knight Vision XChange:** Technology

**A Conversation with the Knight Vision Program Teams** 

June 13, 2022







# Reminders

During the Q&A session, we invite you all to be on camera and unmute your mic when you're ready to ask a question.



If you missed any previous XChanges, the recordings can be watched here: https://knightvision.it.ucf.edu/recorded-virtual-events/



All upcoming events are posted to the UCF Events calendar and announced at https://knightvision.it.ucf.edu



## **Training Release Plan**

**Workday training is here!** All training materials will follow a roll-release schedule to provide support and enable knowledge retention.

\*Includes: All on-demand materials (job aids/demos); webcourses; live training sessions (support labs/ILT)

### <u>May 2 – May 13</u>

- May 2: Workday Essentials, Pay & Absence, Time Tracking, Learning, Benefits UCFAA, Workday for Managers (WDY 100 & 101)
- May 9: Workday Academic Affairs, Workday Reporting Basics

#### <u>May 16 – May 23</u>

- May 16: Workday Finance, Workday Procurement -Basics (WDY 200 & 201)
- May 23: Workday Finance, Workday Procurement, Workday Expenses – FULL (WDY 202)

#### <u>June 1 – June 30</u>

- June 1: Workday Recruiting, Workday Staffing & Compensation
- June 6: Workday Grants, Workday Endowments
- June 13 June 30: Drop-in Labs, Filler sessions (extra instruction)

# Before I Start....

- Presentation geared toward people:
  - PeopleSoft application programmers
  - .Net programmers who interact with PeopleSoft
  - Integration programmers who interact with PeopleSoft
  - People Interested in what type of technology is used to get things done in Workday
- Workday stores the data encrypted at rest, uses https for user access, and web services. PGP can be used for flat files.

# **Differences Between ...**

- Does not have an SQL, ODBC interface
- All access is done via web services
- There is no Application Designer to open pages and records to see behind the covers
- There is no control-shift-j to get information about the page you are viewing
- No QueryTool, to write a query you write a report
- No "bolt-on" applications with Workday Studio Workday Extend is what would be used



# **Overview of Workday**

- Article about Workday architecture <u>The Workday architecture a new</u> <u>kind of OLTP software stack | DBMS 2 : DataBase Management</u> <u>System Services (dbms2.com)</u>
- Data model is based on the Entity-Attribute-Value model <u>Entity-attribute-value model Wikipedia</u>
- Workday notes it might be better to call it the instanceID-attribute-value model
- Another article about Workday's architecture <u>Exploring Workday's</u> <u>Architecture. By James Pasley, (Fellow) Software... | by Workday</u> <u>Technology | Workday Technology | Medium</u>

# **Overview of Workday (Cont.)**

- Examples of Entity–Attribute–Value model
  - SQL: Design Entity Attribute Value Tables (Part 1) Why? The Bit Bucket (greglow.com)
  - SQL: Design Entity Attribute Value Tables (Part 2) Pros and Cons The Bit Bucket (greglow.com)



# **Workday Technologies**

### Tools used

- Workday Studio based on eclipse
- SoapUI
- Oxygen XML Editor
- Technologies used
  - Flat files (csv)
  - EIB (Enterprise Interface Builder)
    - Like PeopleSoft excel to CI
    - Data from either a report or a web service outbound
    - Excel format for inbound, which pushes to a web service
  - RAS (reports as a service) utilizes REST to export data

# Workday Technologies (Cont.)

### workday.

Workday Web Services (WWS) Directory (v38.1 / 2022R1)

The following directory provides the (v38.1) WWS API Documentation for our SOAP-based web services with corresponding WSDL and XML Schemas (XSD's).

Click Version Directory to access other versions.

Click Operation Directory to list all operations.

#### Service Directory Legend

well - Click on this icon to display the Web Service Description Language (WSDL) for a service.

- Click on this icon to display the XML Schema (XSD) for a service.

Click a web service for a directory of operations in that service.

Service	Description	Definitions
ACA_Partner_Integrations	The ACA Partner Integrations Web Service provides Federal and State reporting operations for ACA partners and vendor integrations that report customer ACA data	wsdl xsd
Absence_Management	The Absence Management Web Service contains operations that expose absence-related data, including Employee Time Off and Absence Inputs for time off and accrual adjustments and overrides, and Leave Requests, in Workday Human Capital Management Business Services.	wsdl xsd
Academic_Advising	Web Service for retrieving objects related to Academic Advising, such as Student Academic Requirement Assignments.	wsdl xsd
Academic_Foundation	Public Web Service for creating, editing and retrieving the foundational objects for the Student System, such as Programs of Study, Educational Institutions, and other other objects with cross-module uses.	wsdl xsd
Admissions	Web Service for creating, editing and retrieving objects related to Admissions, such as Applicants.	wsdl xsd
Adoption	Adoption Web Service Operations.	wsdl xsd
Benefits_Administration	The Benefits Administration Web Service contains operations that expose Workday Human Capital Management Business Services benefits-related data.	wsdl xsd
Campus_Engagement	Public Web Service for creating, editing and retrieving objects related to planning and organizing communication between Student Prospects and Recruiters.	wsdl xsd
Cash Management	The Cash Management Web Service contains operations that expose Workday Financials Cash	wsdl xsd

- XSLT used to do transformations on either inbound or outbound
- Web Services -Workday Web Services (WWS) Directory (v38.1

# Examples – Workday Studio

- 8. CallAwardModsCheck => local-out Endpoint: vm://INT134\_STU\_HuronResearchSuite\_Grants\_Inbound/AwardModCheck
  - AwardModCheck => local-in
  - WorkdayOutRest2 => workday-out-rest
    - @{intsys.reportService.getExtrapath('INT134 Award Mods Check')}
  - AsyncMediation41 => async-mediation
    - XsltPlus
      - AwardModsChecker.xsl -> Stores output from report into "awardReportMods.hashmap.name"

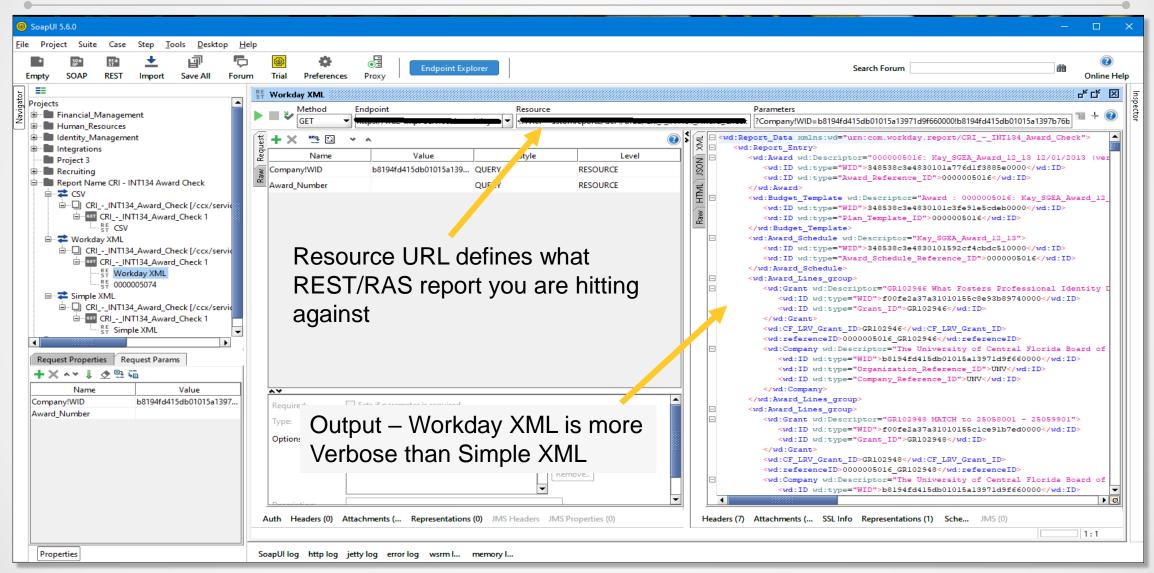
- 9. CallWorkerTypeCheck => local-out Endpoint: vm://INT134\_STU\_HuronResearchSuite\_Grants\_Inbound/WorkerTypeCheck
  - WorkerTypeCheck => local-in
  - WorkdayOutRest3 => workday-out-rest
    - @{intsys.reportService.getExtrapath('INT134 Worker Type')}
  - AsyncMediation42 => async-mediation



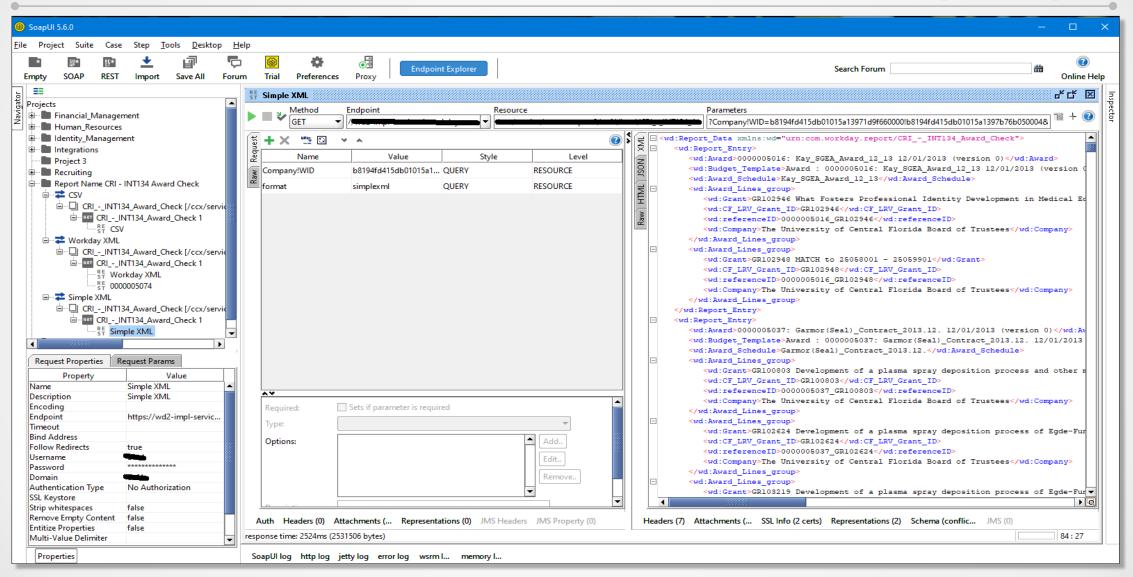
## **Examples – Workday Studio**

workspace - INT134_STU_HuronResearchSuite_Grants_Inbound/ws/WSAR-INF/as	sembly.xml - Workday Studio		– Ø ×
File Edit Navigate Search Project Workday Run Window Help			
	🖹 🖗 🖉 🕅 🔻 🕶 🖸 🕶 💁 🕶	❷ 🔗 ▾! 뭘 ▾ അ ▾ や ⇔ ▾ ▷ ▾│ 🛃	ৎ 🖻 🛛
🝟 🔁 Project Explorer 🛛 📃 🖻 🖕 🖓 🖇 🗖 🗖	INT134_STU_HuronResearchSuite_Gram		
👝 🔰 🕁 AWS-Demo-FlexibleDesignSplitProcAgg	👌 😳 Palette	🖽 🖃 🖛 📰 😓 [ 🔊	🕂 🔍 100% 🔍 🛛 🙀
V IVI 134_STO_HuronKesearchSuite_Grants_inbound	type filter text	XsitPlus	^ 1
> 进 src > 🛋 JRE System Library [jdk1.8.0_281]	🖉 🌌 冬 🎭 🎇 🚔 🕀 🕞	Asturius	<u> </u>
Workday Runtime [Workday Runtime]	★ Favorites (0) +		
> 👗 Assembly (2021.34)	🖉 Annotation (5) -		[ [
Member of [INT134_STU_HuronResearchSuite_Grants_Inbound]	Rectangle 📩	E Swimlane	
> 🗁 build	🗢 Ellipse 📩		
> 😥 ws 🔞 WorkdayManifest.xml	🗋 Note	H AwardModCheck 🛛 🔖 WorkdayOutRest2 H 🔔 🍸 AsyncMediation41	
> 🔛 INT224_STD_Student_to_FIN_MaterialandSupplyFees_Inbound	i Text ☆		
	Swimlane		
		XsitPlus	
	Module Library (2) -		
< >	😣 Global Error Handler 🛛 🙀		
🔍 Cloud Explorer 🕱 📃 🗖	😣 Simple Web Service Call 🛛 🛧	Swimlane	
🗉 🐶 🚏 🛏 🖻 🗙 🔍 😻 🚺 🕶 🐇	🛅 In Transports (2) -		
> 🔝 INT069_Canvas_LMS_Outbound ? 5/24/22 6:25 AM jtorres-impl \land	🔊 workday-in 🛛 🛧	H 🏠 WorkerTypeCheck 😥 WorkdayOutRest3 H 🦿 AsyncMediation42	<b>↓</b>
> 🔝 INT078_Florida_Library_System_ALMA_Outbound_Collection ?	🏠 local-in 🔬 🗸	<	>
INT081_Fusion_Recreation_Photo_Outbound ? 5/16/22 1:46 PM	Design Source Message Builder		
<ul> <li>INT092_Photo_DNA_Fusion_Outbound ? 5/16/22 1:44 PM dsage</li> <li>INT111_UCF_Govolution_Inbound ? 5/16/22 2:57 PM dsagendo</li> </ul>	👫 Servers 🔕 Tasks 🔝 Problems 🔲	Properties 🕱 🔪 📮 Console) 🎭 XPath Explorer 🔣 Process Monitor 📔 Consolidated Report Viewer	28
INT112_UCF_STD_PitneyBowes_Inbound_Collection ? 5/4/22 7:5	👒 workday-out-rest		
> 🔝 INT120_STD_Student_to_FIN_GL_Inbound ? 5/23/22 1:57 PM mk			
INT121_STD_Student_to_FIN_Refunds_Inbound ? 3/29/22 1:02 A	Common	WorkdayOutRest2	@_
> INT125_HomeGrown_Parking_System_Payroll_Deductions_Inbc > INT126_UCF_STD_CounterPoint_Inbound_Coll ? 6/1/22 9:35 AM	Advanced + Routes Response To	AsyncMediation41	a_
INT128_STD_IST_FSEC_Time_Blocks_Inbound ? 5/24/22 9:48 PM	Execute When	Press ctrl-space for content assist	ß
INT128_STD_IST_FSEC_Time_Off_Inbound ? 3/16/22 4:13 PM mk	tan Extra Path	<pre>@{intsys.reportService.getExtrapath('INT134 Award Mods Check')}</pre>	🤜 R 🖪 🖉
INT133_STD_Workstudy_Inbound ? 5/24/22 9:48 PM mkumar-in			
INT134_STU_HuronResearchSuite_Grants_Inbound ? 5/12/22 12: INT152_FICAExemptionStatus_Non_Students ? 5/25/22 10:17 AI			
Sig INT152_FICAEXemptionStatus_Non_students + 5/23/22 10:17 AP Sig INT158_STD_Blackbaud_to_FIN ? 6/1/22 11:54 AM kmarimuthu-			
INT160_STD_Student_to_FIN_AHBT_Inbound ? 5/24/22 3:16 PM			
> 🔝 INT166_UCF_STD_ColonialBenefits_Inbound_Coll ? 6/1/22 9:55 /			
INT177_ExternalStudentObject_Inbound ? 3/29/22 1:02 AM mku			
> (a) INT190_UCF_CardServicesPhoto ? 4/4/22 2:42 PM jmamanteo-i > (a) INT191_UCF_STD_Gabor_Life_Payroll_Inbound_Coll ? 6/1/22 9:5			
INTITITUCE_STD_Gabor_Lite_Payroli_Inbound_Coll : 0/1/22 9:5		the title or attribute names above to see tooltips. help for more complete information.	
		i i i i i i i i i i i i i i i i i i i	Studio

### Example – SoapUI – REST Workday XML(RAS)



### Example – SoapUI – REST SimpleXML (RAS)



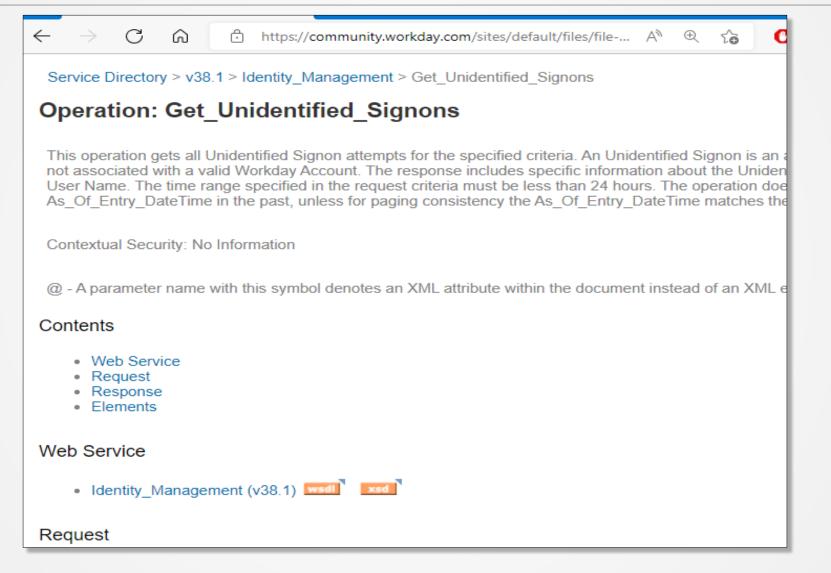
14

### Example – SoapUI – REST CSV (RAS)

SoapUI 5.6.0										$\times$
<u>File</u> Project Suite Case	e Step <u>T</u> ools <u>D</u> esk	top <u>H</u> elp	2							
	± ₫		6							
Empty SOAP REST		Forum	Trial	Preference		Endpoint Explorer			Search Forum Online Hel	In
	import ouverail	, in the second second			in the system of					i I
Projects			ST CSV						se te 🗵	Inspector
Reprojects	mont			Method	Endpoint		Resource		Parameters	Ĕ
E Human Resource				GET	-		▼ Pecky service, cust		?Company!WID=b8194fd415db01015a13971d9f660000!b8194fd415db01015a1397b76b05000	٩
Identity Manager			+	( <u>**</u> 0				)\$(Ę	data contentType="text/csv; charset=UTF-8" contentLength="1599082"> [CDATA[Award, Amendment_Numbe]</p	11
Integrations	nent		Kequest		· · ·			୵ୄୄୄ୲ଽ	0000005016: Kay SCEA Award 12 13 12/01/2013 (version 0),,,Award : 000005016: Kay SCEA Award 12 13	11
Project 3			Rec	Name	Value	Style	Level		Z 0000005016: Kay_SGEA_Award_12_13 12/01/2013 (version 0),,,Award : 0000005016: Kay_SGEA_Award_12_13	11
Recruiting			3 Compa	any!WID	b8194fd415db0	101 QUERY	RESOURCE	I I I ST	0000005037: Garmor(Seal)_Contract_2013.12. 12/01/2013 (version 0),,,Award : 0000005037: Garmor(Sea	11
🖙 💼 Report Name CRI	- INT134 Award Check		format		csv	QUERY	RESOURCE		0000005037: Garmor(Seal)_Contract_2013.12. 12/01/2013 (version 0),,,Award : 0000005037: Garmor(Sea 0000005037: Garmor(Seal) Contract 2013.12. 12/01/2013 (version 0),,,Award : 0000005037: Garmor(Sea	11
🖨 🔁 CSV						quent		Ē	0000005037: Garmor(Seal)_contract_2015.12. 12/01/2013 (version 0),,,Award : 000005037: Garmor(Sea	11
	134_Award_Check [/ccx/s	ervi							0000005037: Garmor(Seal)_Contract_2013.12. 12/01/2013 (version 0),,,Award : 0000005037: Garmor(Seal	11
	INT134_Award_Check 1							Mey	0000005037: Garmor(Seal)_Contract_2013.12. 12/01/2013 (version 0),,,Award : 0000005037: Garmor(Sea	11
ST CS									0000005058: CAREER: Fast refreshing hologr 02/01/2014 (version 0),,,Award : 0000005058: CAREER: Fa	11
🖻 🔁 Workday XML									000005058: CAREER: Fast refreshing hologr 02/01/2014 (version 0),,,Award : 000005058: CAREER: Fa	11
	134_Award_Check [/ccx/s	ervie							0000005058: CAREER: Fast refreshing hologr 02/01/2014 (version 0),,,Award : 0000005058: CAREER: Fa 0000005074: FloridaDepartmentOfTransportat 01/15/2014 (version 1),000005074-MOD001,2022-04-01,Awa	11
	INT134_Award_Check 1								0000005074: FloridabepartmentofTransportat 01/15/2014 (version 1),000005074-MODO01,2022-04-01,Awa	11
	orkday XML								0000005074: FloridaDepartmentOfTransportat 01/15/2014 (version 1),0000005074-MOD001,2022-04-01,Awa	11
31	00005074								0000005141: Student Support Account 01/01/2014 (version 0),,,Award : 0000005141: Student Support A	11
🖃 🔁 Simple XML									0000005189: Lockheed Martin College Work E 01/01/2014 (version 1),0000005189-MOD006,2022-04-01,Awa	11
	134_Award_Check [/ccx/s	ervic							0000005189: Lockheed Martin College Work E 01/01/2014 (version 1),0000005189-MOD006,2022-04-01,Awa	11
	INT134_Award_Check 1								0000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa 0000005192: U. of Iowa(Aty) UTCAward 2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
ST Sir	mple XML	-							0000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa 00000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
									0000005192: U. of Iowa (Aty) UTCAward 2014. 10/21/2013 (Version 0),,,Award : 0000005192: U. of Iowa	11
Request Properties	Request Params								0000005192: U. of Iowa(Aty)_UTCAward 2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
Property	Value								0000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
Name	CSV								0000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
Description	CSV		~~				1		0000055192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 000005192: U. of Iowa	11
Encoding			Requir	red:	Sets if param	eter is required			0000005192: U. of Iowa(Aty)_UTCAward_2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa 0000005192: U. of Iowa(Aty) UTCAward 2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
Endpoint	https://wd2-impl-servi	c	-		-				0000005192: U. of Iowa(Aty) UTCAward 2014. 10/21/2013 (version 0),,,Award : 0000005192: U. of Iowa	11
Timeout		_	Type:					8	0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2	11
Bind Address Follow Redirects		555	Option	ns:			Add.		0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2	11
Username	true								0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2	11
Password	*****	2660					Edit.		0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2	11
Domain	من الن الن الن الن الن الن الن الن الن ال						Rem		0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2 0000005231: NASA CLASS Award 12/24/2013 (version 0),,,Award : 0000005231: NASA CLASS Award 12/24/2	11
Authentication Type	No Authorization								0000005231: NASA CLASS AWARA 12/24/2013 (Version 0),, AWARA : 0000005231: NASA CLASS AWARA 12/24/2 0000005231: NASA CLASS AWARA 12/24/2013 (Version 0),, AWARA : 0000005231: NASA CLASS AWARA 12/24/2	11
SSL Keystore			•				•			11
Strip whitespaces	false							-1		1
Remove Empty Content Entitize Properties	false false		A H	leaders A	ttachment R	epresentation JMS H	lead JMS Property.	.	Headers (8) Attachments ( SSL Info (2 certs) Representations (1) Schema (conflic JMS (0)	1
Multi-Value Delimiter	TUISC		esponse tir	me: 3018ms (*	1599082 bytes)				19:37	
Properties			Soaplille	a http.log	ieth/log_cros	log wsrm I memo	pr.l			
Properties			Soaporio	g nup log	Jerry log error	iog wsimi memo	iy			

15

### Example API - Get\_Unidentified\_Signons\_Request

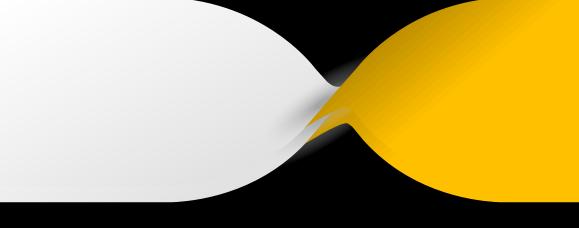




### **Example – SoapUI – Web Service API**

🕘 SoapUI 5.6.0			- 🗆 X
- ile Project Suite Ca	se Step <u>T</u> ools <u>D</u> esktop	-elp	
* SD* RE*	🗶 💾 '(	Endpoint Explorer	Search Forum
Empty SOAP RES	T Import Save All For		Online Help
] ==		50	· 다 회
	_Superior_to_Inactive_Organiza	Request 1	
C Report S	afety_Incident	🕨 🤣 âg 🖸 🖸 🛓 âg 🔤 🖬 🔤	
Update /	Academic_Appointment	<pre>soapenv:Envelope xmlns:soapenv="http://schemas.xmlsoap.org/soap/envelope/" xmlns:bsvc=</pre>	
	Contingent Worker Personal Ir	<pre>soapenv:Envelope xmlns:soapenv="http://schemas.xmlsoap.org/soap/envelope/" xmlns:bsvc= soapenv:Header&gt;</pre>	Senv:Body>
	mployee_Image	Souther a state of the state	Set_Unidentified_Signons_Response xmlns:wd="urn:com.workday/
	mployee_Personal_Info	State <bsvc:workday_common_header>       State     <!--Optional:--></bsvc:workday_common_header>	<pre></pre>
	afety_Incident	<pre></pre>	<pre><wd:total_results>12</wd:total_results></pre>
	Vorkday_Account		<wd:total_pages>l</wd:total_pages>
□ Identity_Manage			<wd:page_results>12</wd:page_results>
identity_Manage		<soapenv:body></soapenv:body>	<wd:page>l</wd:page>
	entified Signons	<pre></pre>	
		<pre></pre> //soper.iBody>	<pre></pre>
Se Requ			<pre><wd:signon datetime="">2022-06-01T12:01:05.388-07:00</wd:signon></pre>
	kday_Account_Signons		<wd:user_name>Invalid Authentication</wd:user_name>
Integrations			<pre><wd:authentication failure="" message="">Invalid/Expired Acce</wd:authentication></pre>
Project 3			<wd:signon_ip_address>73.76.32.254</wd:signon_ip_address>
Recruiting			<wd:authentication_type>OAuth 2.0</wd:authentication_type>
🖨 💼 Report Name CR	I - INT134 Award Check		<wd:forgotten_password_reset_request>0</wd:forgotten_password_reset_request>
e 🔁 CSV			<pre></pre>
	[134_Award_Check [/ccx/servio	This is the request API	<pre><wd:id wd:type="WID">02f60ab5ed5744c0afbc9cc5096d7a7</wd:id></pre>
	_INT134_Award_Check 1		
ST C	sv 🗸		<pre></pre>
4 33333333	•	we are calling	<pre><wd:signon datetime="">2022-06-01T12:01:05.390-07:00</wd:signon></pre>
Request Properties		<b>3</b>	<wd:user name="">Invalid Authentication</wd:user>
Property	Value		<wd:authentication_failure_message>Invalid/Expired Acce</wd:authentication_failure_message>
Name	Request 1		<wd:signon_ip_address>73.76.32.254</wd:signon_ip_address>
Description			<wd:authentication_type>OAuth 2.0</wd:authentication_type>
Message Size	518		<wd:forgotten_password_reset_request>0</wd:forgotten_password_reset_request>
Encoding	UTF-8	This is the output from the ADI	<pre></pre>
Endpoint	https://wd2-impl-servic	This is the output from the API	<wd:id wd:type="WID">02f60ab5ed5744c0afbc9cc5096d7a7</wd:id>
Timeout	88	· · ·	
Bind Address Follow Redirects			<pre></pre>
Username	true		<pre><wd:signon datetime="">2022-06-01T12:05:21.743-07:00</wd:signon></pre>
Password	*****		<wd:user name="">Invalid Authentication</wd:user>
Domain			<wd:authentication_failure_message>Invalid/Expired Acce</wd:authentication_failure_message>
Authentication Type		▼	<wd:signon_ip_address>132.170.203.43</wd:signon_ip_address>
WSS-Password Type			
WSS TimeToLive			
SSL Keystore		Auth Headers (0) Attachments ( WS-A WS-RM JMS Headers JMS Property (0)	Headers (8) Attachments ( SSL Info (2 certs) WSS (0) JMS (0)
Skip SOAP Action	false	response time: 389ms (8327 bytes)	12:20
Enable MTOM	false		
Properties		SoapUl log http log jetty log error log wsrm l memory l	

17



## Q&A



# How to Get Involved?



Keep up to date by visiting the Knight Vision website at knightvision.it.ucf.edu



Email: knightvision@ucf.edu



Subscribe to our newsletter: https://tinyurl.com/KVNewsletterSubscription



Provide feedback: https://tinyurl.com/KnightVisionFeedback



Participate in our virtual events and open forums: knightvision.it.ucf.edu/get-involved



Download and share our helpful handouts <u>https://tinyurl.com/KV</u> <u>HandoutsandFlyers</u>

